ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Commission on Fine Arts

PART I - PRE-COMPLAINT ACTIVITIES

	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK	I	
	1	
TOTAL COMPLETED/ENDED COUNSELING		
C. TOTAL COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS 0
C.1. COUNSELED WITHIN 30 DAYS	0	0
C.2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	0	0
C.4. COUNSELED DUE TO REMANDS	0	0
	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES		l
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	0	0
D.2. INITIATED DURING THE REPORTING PERIOD	0	0
D.3. COMPLETED/ENDED COUNSELINGS	0	0
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	0	0
D.3.b. WITHDRAWALS/NO COMPLAINT	0	0
FILED	0	0
FILED D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD		
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING	0	0

PLAINT ACTIVITIES			
E. NON-ADR SETTLEMENTS WITH MONETARY	BENEFITS		
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
BENEFITS TOTAL	0	0	\$0.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5. OTHER NON-ADR SETTLEMENTS W/	0	0	\$0.00
MONETARY BENEFITS			
F. NON-ADR SETTLEMENTS WITH NON-MONE	TADV DENEEITS		
F. NON-ADK SETTLEMENTS WITH NON-MONE	1		
E NON ADD CETTLEMENTS WITH NON	COUNSELING	INDIVIDUALS	
F. NON-ADR SETTLEMENTS WITH NON- MONETARY BENEFITS TOTAL	0	0	
F.1. HIRES	0	0	
F.2. PROMOTIONS	0	0	
F.3. EXPUNGEMENTS	0	0	
F.4. REASSIGNMENTS	0	0	
F.5. REMOVALS RESCINDED	0	0	
E 6 ACCOMMODATIONS	0	0	
F.6. ACCOMMODATIONS	0	0	
F.7. TRAINING F.8. APOLOGY	0	0	
F.9. DISCIPLINARY ACTIONS	0	0	
F.9.a. RESCINDED	0	0	
F.9.b. MODIFIED	0	0	
F.10. PERFORMANCE EVALUATION MODIFIED	0	0	
F.11. LEAVE RESTORED	0	0	
F.12. NEUTRAL REFERENCE	0	0	
F.13. OTHER NON-ADR SETTLEMENTS W/NON-	0	0	
MONETARY BENEFITS			
G. ADR SETTLEMENTS WITH MONETARY BEN	EFITS		
	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
BENEFITS TOTAL			
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	0	0	\$0.00
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0	0	\$0.00
DENERTIS			
H. ADR SETTLEMENTS WITH NON-MONETARY	BENEFITS		•
	COUNSELING	INDIVIDUALS	
LI ADD SETTI EMENITS WITH NON MONETADY		INDIVIDUALS	
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0	0	
H.1. HIRES	0	0	
	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	
H.2. PROMOTIONS	0	0	
H.3. EXPUNGEMENTS	0	0	
H.4. REASSIGNMENTS	0	0	
H.5. REMOVALS RESCINDED	0	0	
H.6. ACCOMMODATIONS	0	0	
H.6. ACCOMMODATIONS H.7. TRAINING	0	0	
H.8. APOLOGY	0	0	
H.9. DISCIPLINARY ACTIONS	0	0	
H.9.a. RESCINDED	0	0	
H.9.b. MODIFIED	0	0	
H.10. PERFORMANCE EVALUATION MODIFIED	0	0	
H.11. LEAVE RESTORED	0	0	
H.12. NEUTRAL REFERENCE	0	0	
H.13. OTHER ADR SETTLEMENTS W/NON-	0	0	
MONETARY BENEFITS			
I. NON-ADR SETTLEMENTS			
	COUNSELING	INDIVIDUALS	
TOTAL	0	0	

AGENCY OR DEPARTMENT: Commission on Fine Arts

	AAL COMPLAINT ACTIVITIES	PART III - AGENCY RES	,	RAINING, RE	PORTING LIN	E		
	A. COMPLAINTS ON HAND AT THE	A. AGENCY & CONTRACT RESOU	URCES					
0	BEGINNING OF THE REPORTING PERIOD			AG	ENCY	CONT	RACT	
0	B. COMPLAINTS FILED			NUMBER	PERCENT	NUMBER	PERCENT	
0	C. REMANDS (sum of lines C1+C2+C3)	A.1. WORKFORCE			r i			
	C.1. REMANDS (NOT INCLUDED IN A OR	A.1.a. TOTAL WORK FO A.1.b. PERMANENT EM		10				
0	B)	A.1.0. PERMANENT EX	AFLOTELS	0		3	1	
0	C.2. REMANDS (INCLUDED IN A OR B)	A.2.a. FULL-TIME		0	0	3	100	
	C.3. NUMBER OF ADDITIONAL	A.2.b. PART-TIME A.2.c. COLLATERAL D	UTV	0	0	0	0	
	REMANDS IN THIS REPORTING PERIOD	A.3. INVESTIGATOR 0	0	3	0			
0	THAT ARE NOT CAPTURED IN C.1 OR C. 2 ABOVE	A.3.a. FULL-TIME		0	0	3	100	
0		A.3.b. PART-TIME A.3.c. COLLATERAL D	UTV	0	0	0	0	
	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN	A.4. COUNSELOR/INVESTIGA		0	0	0	0	
_	F. OR H. THAT RESULTED FROM	A.4.a. FULL-TIME		0	0	0	0	
0	REMANDS	A.4.b. PART-TIME	1 1/15 /	0	0	0	0	
0	D. TOTAL COMPLAINTS	A.4.c. COLLATERAL D		0	0	0	0	
	E. COMPLAINTS IN LINE D THAT WERE NOT	B. AGENCY & CONTRACT STAFF			1		1	
0	CONSOLIDATED			NSELORS		TIGATORS	COUNS/I	-
	F. COMPLAINTS IN LINE E CLOSED DURING		AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	C
0	REPORT PERIOD	B.1. STAFF - TOTAL	0	3	0	3	0	┣—
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	B.1.a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	0	0	0	0	
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD	B.1.b. EXPERIENCED STAFF RECEIVING AT LEAST 8	0	3	0	3	0	
	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - $(F+H)$) + [(C2 +	HOURS OF TRAINING	0	0	0	0	0	
0	C3) - C4]	B.1.c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	
	J. INDIVIDUALS FILING COMPLAINTS							
0	(Complainants)							
	K. NUMBER OF JOINT PROCESSING UNITS							
0	FROM CONSOLIDATION OF COMPLAINTS							
		C. REPORTING LINE	CTODIS MANY		M Darcere			
		1. EEO DIREC	CTOR'S NAME:		M. Brown		VEC	1
		1.EEO DIREC1a.DOES THE	E AGENCY DIRE	Anna CTOR REPORT	M. Brown		YES	
		1.EEO DIREC1a.DOES THE			M. Brown		YES X	
		1. EEO DIREC 1a. DOES THE TO THE AC	E AGENCY DIRE GENCY HEAD?					
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH	E AGENCY DIRE GENCY HEAD?	ECTOR REPORT				
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE	E AGENCY DIRE GENCY HEAD?	ECTOR REPORT				
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RE	AGENCY DIRE GENCY HEAD? IO DOES THE EI ESPONSIBLE FO	ECTOR REPORT	EPORT TO? -DAY OPERATIO			
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RE	AGENCY DIRE GENCY HEAD? IO DOES THE EI ESPONSIBLE FO 4 IN YOUR DEP.	ECTOR REPORT	EPORT TO?			
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RE PROGRAM PERSON Anna M. Br TITLE SENIOR AC	AGENCY DIRE GENCY HEAD? IO DOES THE EI ESPONSIBLE FO 4 IN YOUR DEP. rown dministration Pol	ECTOR REPORT	EPORT TO? -DAY OPERATIO			
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RE PROGRAM PERSON Anna M. Br TITLE SENIOR AC	AGENCY DIRE GENCY HEAD? IO DOES THE EI ESPONSIBLE FO 4 IN YOUR DEP. rown dministration Pol IS THAT PERSO	ECTOR REPORT	EPORT TO? -DAY OPERATIO			

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)	

						BASES OF ALLEGH	ED DISCRIMINATION					
			RA	ACE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0
E.6 OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL			1	1		1		1	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION			1						0	0	0	0
									-		_	-
P. RELIGIOUS ACCOMODATION			1			1		0	0	0	0	0
D. SEV STEDOTVDNIC										0	0	0
R. SEX-STEROTYPING	0	0	0	0	0	0	0	0	0	0	0	0
S. TELEWORK T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0
	U	0	U	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0
	v	0	, , , , , , , , , , , , , , , , , , ,	0		Ū.	0	0	U U	0	0	0
TOTAL ALL ISSUES BY BASES	0	0	0	0	0	0	0	0	0			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEG	ED DISCRIMINATION	-	-			
			RAG	CE	_	_						
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0	0	0	0	0	0			
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0	0	0	0	0	0			

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

						BA	ASES OF ALLE	GED DISCRIMIN	ATION						
		SEX			NATIONAL O	ORIGIN	EQU.	AL PAY ACT		DISAB	ILITY				
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	1		0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	-		0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	1		0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	-		0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	1		0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0
							+								
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0									0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
							1								
N. REASONABLE ACCOMMODATION DISABILI				0			1			0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							1						0	0	0
R. SEX-STEROTYPING	0	0	0			-	1				-		0	0	0
S. TELEWORK	0	0	0	0	0	0	4		0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	1		0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	1		0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYME	0	0	0	0	0	0			0	0	0	0	0	0	0
							1								

EEOC FORM 462 (REVISED NOV 2014)

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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

	BASES OF ALLEGED DISCRIMINATION													-	
ISSUES OF	SEX			NATIONAL O	RIGIN		AL PAY ACT		DISABI	LITY		TOTAL	TOTAL ALL	TOTAL ALL	
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0	0	0	0	0	0	0	0	0			

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

						B	BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS										
			RA	CE													
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANT SETTLED WITH BY ISSUE		
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
G. PERF. EVAL/APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
I.2. SEXUAL			0	0	0		0	0	0	0	0	0	0	0	0		
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0		
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0		
R. SEX-STEROTYPING										0	0	0	0	0	0		
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0								

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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

						В	ASES OF ALLEGE	DISCRIMINATIO	N IN SETELEMENT	S					
			RA	CE											
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0				-		
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0						
	•			•			•			•					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0]					
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	0	0	0	0	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0	0	0	0	0						

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

NATIO PDA HISPANIC LATINO 0 0	NAL ORIGIN OTHER 0	EQUAL 1		LEGED DESCRI AGE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DISAI MENTAL 0 0 0 0 0 0 0 0 0 0 0 0 0		GINA 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NUMBER COUNSELING SETTILMENT ALLEGATIONS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NUMBER COUNSELINGS SETTLED BYISSUE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NUMBER INDIVIDIALS SETTLED WITH BY ISSUE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NUMBER COMPLAINT SELLEMENT ALLEGATIONS 0 0 0 0 0 0 0 0 0 0 0 0 0	NUMBER COMPLAINTS SETTLED BY ISSUE 0 0 0 0 0 0 0 0 0 0	NUMBER COMPLAINANT SETTLED WITH BY ISSUE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
HISPANIC D 0 0 0	 OTHER O <l< td=""><td>MALE</td><td>FEMALE</td><td></td><td>MENTAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>PHYSICAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td></td><td>COUNSELING SETTLEMENT ALLEGATIONS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>COUNSELINGS SETTLED BY ISSUE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>INDIVIDUALS SETTILED WITH BY ISSUE 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>COMPLAINT SELLEMENT ALLEGATIONS 0 0 0 0 0 0 0 0</td><td>COMPLAINTS SETTLED BY ISSUE 0 0 0 0 0 0 0 0</td><td>COMPLAINANT SETTLED WITH BY ISSUE 0 0 0 0 0 0 0 0</td></l<>	MALE	FEMALE		MENTAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	PHYSICAL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		COUNSELING SETTLEMENT ALLEGATIONS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	COUNSELINGS SETTLED BY ISSUE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	INDIVIDUALS SETTILED WITH BY ISSUE 0 0 0 0 0 0 0 0 0 0 0 0 0	COMPLAINT SELLEMENT ALLEGATIONS 0 0 0 0 0 0 0 0	COMPLAINTS SETTLED BY ISSUE 0 0 0 0 0 0 0 0	COMPLAINANT SETTLED WITH BY ISSUE 0 0 0 0 0 0 0 0
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		-		0	0	0	0	0	0	0	0	0	0
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0 0	0			0	0	0	0	0	0	0	0	0	0
0 0	0			0	0	0	0	0	0	0	0	0	0
0 0	0			0	0	0	0	0	0	0	0	0	0
0 0	0	0	0	0	0	0	0						
		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Image: constraint of the second sec	Image: second	Image: Normal system Image: No	Image: stand	Image: state in the state i	0 0 0 0 0 0	Image: state in the state	Image: state in the state

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

				_	_			BASES OF AL	LEGED DESCRI	MINATION IN S	ETTLEMENTS				-			
		SEX	_		NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	0	0	0	0	0	0	0	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0						

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BA	SES OF DISCRIM	UNATION FOUN	D IN FAD's AND	FINAL ORDERS	3					
			RA	CE			DA	SLS OF DISCRIM		DINTADSAND	TIME ORDER	,					#
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL I.2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION								-	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
										0	0	0	0		0	0	
R. SEX-STEROTYPING S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EMPLOYMENT																	
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								
EEOC FORM 462 (REVISED NOV 2014)						Report State	us: Finalized	10/30/2023	11.30 AM								11

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BA	SES OF DISCRIM	INATION FOUN	D IN FAD's AND	FINAL ORDER	5			-	-	-
			RA	ACE													#
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0]							
	-		1				1	1	-	1							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

AGENCY OR DEPARTMENT: Commission on Fine Arts

PART IV D -	BASES AND ISSUES FOUN	JD IN FAD's AND	FINAL ORDERS (Part 2)

							D Dil			FOUND IN 5 OF DISCRIMI										
		SEX			NATIONAL	L ORIGIN	EQUAL	PAY ACT		1	BILITY									# COMPLAINANT
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTEI BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
							1													
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E 4 OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	U	0	U	0	U	0			0	0	0	0	0	0	0	0	0	0	U	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0			•						0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			1			0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							1						0	0	0	0	0	0	0	0
							1													
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
		6		-		6	-	-				6								
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
EOC FORM 462 (REVISED NOV 2014)							Repo	ort Status:	Finalized,	10/30/2023	11:30 AM									

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Commission on Fine Arts

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)		
0 A.1. TITLE VII		
0 A.1a. PREGNANCY DISCRIMINATION ACT (PDA)		
0 A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)		
0 A.3. REHABILITATION ACT		
0 A.4. EQUAL PAY ACT (EPA)		
0 A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)		
0 B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAIN +A2+A3+A4+A5)	JTS CLOSED. (A1+A1a	
PART VI - SUMMARY OF CLOSURES BY CA	ATEGORY	
		TOTAL AVE DAYS DA
A. TOTAL NUMBER OF CLOSURES	0	0 0.
A.1. WITHDRAWALS	0	0 0.
A.1.a. NON-ADR WITHDRAWALS	0	0 0.
A.1.b. ADR WITHDRAWALS	0	0 0.
A.2. SETTLEMENTS	0	0 0.
A.2.a. NON-ADR SETTLEMENTS	0	0 0.
A.2.b. ADR SETTLEMENTS	0	0 0.
A.3. FINAL AGENCY ACTIONS	0	0 0.
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	0	0 0.
B.1. FINDING DISCRIMINATION	0	0 0.
B.2. FINDING NO DISCRIMINATION	0	0 0.
B.3. DISMISSAL OF COMPLAINTS	0	0 0.
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	0	0 0.
C.1. AJ DECISION FULLY IMPLEMENTED	0	0 0.
C.1.a FINDING DISCRIMINATION	0	0 0.
C.1.b FINDING NO DISCRIMINATION	0	0 0.
C.1.c DISMISSAL OF COMPLAINTS	0	0 0.
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0 0.
C.2.a FINDING DISCRIMINATION	0	0 0.
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0 0.
	0	0 0.
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING		-
		0 0. 0 0.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: Commission on Fine Arts REPORTING PERIOD: FY 2023

PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	0	0	0.00
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	0	0	0.00
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	0	0	0.00
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	0	0	0.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	0	0	0.00
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	0	0	0.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENE	FITS	
	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	0	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	0	\$0.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	0	\$0.00
B.3. COMPENSATORY DAMAGES	0	\$0.00
B.4. ATTORNEY FEES AND COSTS	0	\$0.00
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER MONETARY BENEFITS	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	0	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	0
F.12. NEUTRAL REFERENCE	0	0
F.13. OTHER NON-MONETARY BENEFITS	0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS					
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)				DEDODTU	C PEDIOD. EV 2022
AGENCY OR DEPARTMENT: Commission on Fine Arts				REPORTIN	NG PERIOD: FY 2023
PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGO	RY				
	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	0	0			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	0	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	0	0	0	0	
A.2. COMPLAINTS PENDING IN INVESTIGATION	0	0	0	0	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	0	0	0	0	
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	0	0	0	0	
PART IX - SUMMARY OF INVESTIGATIONS COMPLETED					
		TOTA	L I	OTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		0		0	0.00
AGENCY INVESTIGATIONS					
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL		0		0	0.00
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		0		0	0.00
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0		0	0.00
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS		0		0	0.00
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS		0		0	0.00
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0		0	0.00
A.2. AGENCY INVESTIGATION COSTS		\$0.00			\$0.00
CONTRACT INVESTIGATIONS		0		0	0.00
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS		0		0	0.00
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		0		0	0.00
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0		0	0.00
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS		0		0	0.00
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS		0		0	0.00
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0		0	0.00
A.4. CONTRACTOR INVESTIGATION COSTS		\$0.00			\$0.00

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) ENCY OR DEPARTMENT: Commission on Fine Arts PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT NTENIONALLY LEFT BLANK ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS B.1. ADR OFFERED BY AGENCY D & DEDIFFERENT DEPARTMENT (CONDEL DE)		F	REPORTING P	ERIOD: FY 2
PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT NTENIONALLY LEFT BLANK ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS B.1. ADR OFFERED BY AGENCY		F	EPORTING P	ERIOD: FY 2
INFORMAL PHASE PRE-COMPLAINT NTENIONALLY LEFT BLANK ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS B.1. ADR OFFERED BY AGENCY				
ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS B.1. ADR OFFERED BY AGENCY				
B.1. ADR OFFERED BY AGENCY				
	COUNSELING	INDIVIDUALS		
	0	0		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	0	0		
B.3. INTENIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	0	0		
ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	0	0		
C.1. INHOUSE	0	0		
C.2. EXTERNAL	0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
C.A. MOLTH EL RESOURCES OSED (Trace specify in a comment oss)	0	0		
TATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS	DAYS	AVERAG
E.1. TOTAL CLOSED	0	0	0	0.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
E.1.b. NO FORMAL COMPLAINT FILED	0	0	0	0.00
E.1.c COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	0	0	0	0.00
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	0	0	0	0.00
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBE	5			
AGENCY OR DEPARTMENT: Commission on Fine Arts	EK 30111)		REPORTIN	G PERIOD: FY 2023
ΒΑΒΥ ΥΙ ΕΓΙΜΜΑΡΥ ΟΓ ΑΝΒ ΒΟΟΥΒΑΜ ΑΟΥΠ	WITTER			
PART XI SUMMARY OF ADR PROGRAM ACTIV FORMAL PHASE (COMPLAINT FILED)	VITIES			
B. ADR ACTIONS IN COMPLAINT CLOSURES		COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY B.2. REJECTED BY COMPLAINANT	0	0		
B.3. INTENTIONALLY LEFT BLANK		0		
B.4. TOTAL ACCEPTED INTO ADR PROGRAM C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	0	0		
C.1. INHOUSE	0	0		
C.2. EXTERNAL	0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
	COMPLAINTS	COMPLAINANTS	DA15	AVERAGE DATS
	COMPLADITE	COMPLADIANTS	DAVC	
E. STATUS OF CASES IN COMPLAINT CLOSURES E.1. TOTAL CLOSED	COMPLAINTS 0	COMPLAINANTS 0	DAYS 0	AVERAGE DAYS 0.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION	0	0	0	0.00
E.I.d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK	COMPLAINTS	COMPLAINANTS	AMOUNT	
F. BENEFITS RECEIVED				
F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS)	0	0	\$0.00	-
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES	0	0	\$0.00 \$0.00	-
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM	0 0 0 0	0 0 0	\$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS	0 0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS)	0 0 0 0 0 0 0 0	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS	0 0 0 0 0 0 0	0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS)	0 0 0 0 0 0 0 0	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS)	0 0 0 0 0 0 0 0	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS			\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES			\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.f. ACCOMMODATIONS F.2.g. TRAINING	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/RONTPAY F.1.c. LUMP SUM F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.b. POLOGY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.h. DISCIPLINARKY ACTIONS F.2.h. RESCINDED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.b. APOLOGY F.2.b. APOLOGY F.2.i. MODLIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. OTHER MONETARY BENEFITS F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.h. DISCIPLINARKY ACTIONS F.2.h. RESCINDED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	

	ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY			
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)				
I	PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES	1		
	EEO ADR RESOURCES			
A. NO LONGER COLLECTED				
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR		10		
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)		1		
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)		1		
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)		0		
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)		0		
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)		0		
		AMOUNT		
D. EEO ADR FUNDING SPENT		\$0.00		
E. EEO ADR CONTACT INFORMATION				
E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	William E. Hall			
E.2. TITLE	Director, Collaborative Action & Dispute Resolution			
E.3. TELEPHONE NUMBER	703-235-3791			
E.4. EMAIL	william_e_hall@ios.doi.gov			

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?	х	
F.1a. If yes, is there a written policy requiring the participation?	х	
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		x

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2022 through September 30, 2023 is accurate and complete.

NAME OF CERTIFYING OFFICIAL:	Anna Brown
TITLE OF CERTIFYING OFFICIAL:	Senior Administration/Policy Advisor
TELEPHONE NUMBER:	(202) 489-8940
E-MAIL:	abrown@cfa.gov
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)	
DATE:	30-10-2023
- NAME OF PREPARER:	Anna Brown
TITLE OF PREPARER:	Senior Administration/Policy Advisor
TELEPHONE NUMBER:	(202) 489-8940
E-MAIL:	abrown@cfa.gov
DATE:	27-10-2023

AGENCY OR DEPARTMENT: Commission on Fine Arts

REPORTING PERIOD: FY 2023

Form 462 Comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment)